Perform Pre-Accession Processing

HRM — Recruitment Specialist

Accession Specialist

Accession Profile Information

Start Perform Pre-Accession Processing

Verify Accession Processing Type

Accession Processing Type

Enlisted accession

Officer accession

Has officer applicant completed an appointment program?

No, officer applicant has not completed an appointment program.

Yes, officer applicant has completed an appointment program.

Accession Profile Update Information

Update Accession Profile with Record of Military Processing

Accession Processing Type

Prior military service accession

Officer non-prior military service accession

Enlisted non-prior military service accession

Do fingerprints need to be captured?

Yes, fingerprints do need to be captured.

No, fingerprints do not need to be captured.

Fingerprint Information

Capture Applicant Fingerprints

Did Member exit the delayed entry program (DEP)?

No, Member did not exit DEP.

Yes, Member exited DEP.

Applicant External Organizational Check Information

Submit Applicant Fingerprints for External Organizational Check

Send Applicant Fingerprints External Organizational Check Request

Record of Emergency Data Information

Generate Record of Emergency Data

Accession Agreement Information

Generate Accession Agreement

Applicant External Organizational Check Information

Accession Agreement Information

Conduct Accession Agreement Counseling

Accession Information

Sign Accession Agreement

Accession Profile Update Information

Accession Information

Accession Profile Update Information

Update Accession Profile with Accession Information

Send Accession Notification

Accession Information

Execute Oath

Accession Approval Authority

External — Non-DoD HRM Business Affiliate

Business Process Model Legend

Event Symbols

Sequence Flow

The event may represent a start, end, message, timer, link, or exception.

Task Symbols

Standard Task

Standard Task Step with Business Rules

This is a task that captures specific actions or series of actions. This task may be constrained by, or related to, one or more business rules.

Gateway Symbols

Gateways represents the next task or step in a process. They may represent flows joining/splitting multiple flows or show alternate flows.

Data Object

This is a data object, which captures information exchanges (i.e., inputs, outputs) used by task. This symbol can represent an electronic or physical data object.

Refer to http://bpmb.de/poster for more comprehensive BPMN symbology and definitions.